

About Firefighter's ABC's – Want to become a Firefighter

With a passion for diversity and recruitment, Russell G. Hayden, CEO, founded **Firefighter's ABC's** in 1999. He brings 34 years of fire service experience that culminated with his retirement from San Jose Fire Department in CA. His many years of service spanned a broad array of positions including Recruitment, Public Education, Public Information and Company Liaison Officer. He also spent three years as the Environmental Compliance Programs / Fire Safety Manager for a large private sector company in CA.

Through hundreds of conversations with fire departments nation-wide, **Firefighter's ABC's** observed a host of challenges that hinder the fulfillment of diversity recruitment goals within the fire service. Many fire departments proclaim that recruiting qualified candidates, from diverse backgrounds, is literally like finding the proverbial "Needle in a Haystack".

While some departments do a better job than others, the anecdotal evidence clearly indicates that the vast majority of programs are not sustained over time and are not comprehensive or broad enough in scope. This led Mr. Hayden to form the **Firefighter Diversity Recruitment Council** and to couple it with the **National Recruit Database**.

This "Power in Numbers" approach benefits from the collaboration of shared "Best Practices" and the budgetary efficiencies of sharing a much broader pool of diverse candidates.

Note:

Any, State Fire Chief Assn, Regional Fire Chief Assn, National Fire Chief Assn or any Department in the US or Canada located on **Native Land** may join the FDRC for "Free".

Simply have their Fire Chief or organization head email their membership request along with their web site address to info@firefightersabcs.com .

Firefighter Diversity Recruitment Council Members

<http://www.firefightersabcs.com/fdrc/membership.php>

National Recruit Database for Firefighter

<http://www.firefightersabcs.com/nrd/about.php>

High School & College Support Information

http://www.firefightersabcs.com/school_information/index.php

Resources and Directory

http://www.firefightersabcs.com/resources_directory/fireservice.php

For additional information:

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